The five hundred sixty-eighth meeting of the Board of Trustees was held on Tuesday, February 25, 2014 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Gardyn at 6:55 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
         Kathy Weiss, Vice Chair
         Arnold W. Drucker, Secretary Pro Temp;
         Anthony W. Cornachio, Wanda Jackson, Edward W. Powers

Absent: Mary A. Adams, John A. DeGrace, Abigail Champness, Student Trustee.

Also in attendance: Kenneth Saunders, Chuck Cutolo.

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to collective bargaining involving the NCCFT and the AFA; and 2) to discuss matters involving litigation relating to the labor dispute with the AFA. Trustee Drucker moved the motion; seconded by Trustee Cornachio. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 9:13 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
         Kathy Weiss, Vice Chair
         Arnold W. Drucker, Secretary Pro Temp;
         Anthony W. Cornachio, Wanda Jackson,
         Edward W. Powers Abigail Champness, Student Trustee.

Absent: Mary A. Adams, John A. DeGrace

Also in attendance: Kenneth Saunders, Maria Conzatti, Chuck Cutolo.

Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of November 19, 2013. Trustee Cornachio moved the motion; seconded by Trustee Powers. Motion does not carry 5-0-2 (Weiss, Champness were not present at the November 19 meeting).

Chair Gardyn requested a motion to approve the minutes of January 28, 2014. Trustee Weiss moved the motion; seconded by Trustee Jackson. Motion carried 6-0-1 (Champness).

1. Expenditures over $100,000

   a) Not Called.
b) Trustee Champness introduced the following resolution:

**RESOLVED,** THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPROVES REQUISITION #63556 IN THE AMOUNT OF $336,810.00 AS REQUESTED BY CIO/ITS TO BE USED FOR THE COST OF THE ANNUAL MEMBERSHIP IN THE SICAS CENTER.

Chair Gardyn requested a motion. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion carried 6-1-0 (Cornachio).

c) Trustee Drucker introduced the following resolution:

**RESOLVED,** THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPROVES REQUISITION #62555 IN THE AMOUNT OF $54,000.00 AS REQUESTED BY VP FINANCE TO BE USED TO ENCUMBER FUNDS FOR ERLICH & SCHNITZER (ROBERT SCHNITZER) TO PROVIDE SERVICES FOR THE VICE PRESIDENT OF FINANCE FOR THE PERIOD OF MARCH 1, 2014 THROUGH FEBRUARY 28, 2015.

Chair Gardyn requested a motion. Trustee Jackson moved the motion; seconded by Trustee Cornachio. Motion carried 7-0.

2. Trustee Champness introduced the following resolution:

**RESOLVED,** THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR COLLEGE WORK STUDY EMPLOYEES FROM $7.75 TO $8.00 PER HOUR FOR ON-CAMPUS EMPLOYMENT, AND

**FURTHER RESOLVED,** THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR STUDENT AIDES FROM $7.00 TO $8.00 PER HOUR FOR ON-CAMPUS EMPLOYMENT.

Chair Gardyn requested a motion. Trustee Jackson moved the motion; seconded by Trustee Powers. Motion carried 7-0.

3. Trustee Cornachio introduced the following resolution:

**RESOLVED,** THAT THE FOLLOWING NAMED FACULTY MEMBERS ARE HEREBY GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2014/2015 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

### One-Half Year Sabbaticals – Fall 2014

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept.</th>
<th>Rank</th>
<th>Appt. Date</th>
<th>Previous Sabbatical</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Gallagher</td>
<td>Engineering/Physics/Technology</td>
<td>Professor</td>
<td>9/1996</td>
<td>None</td>
</tr>
<tr>
<td>Paul Rosa</td>
<td>English</td>
<td>Associate Professor</td>
<td>9/2001</td>
<td>AY 2007-2008</td>
</tr>
<tr>
<td>Name</td>
<td>Dept.</td>
<td>Rank</td>
<td>Appt. Date</td>
<td>Previous Sabbatical</td>
</tr>
<tr>
<td>--------------------</td>
<td>------------------------------------</td>
<td>-----------------</td>
<td>------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Ines S. Shaw</td>
<td>English</td>
<td>Associate Prof.</td>
<td>9/1999</td>
<td>Spring 2006</td>
</tr>
<tr>
<td>Yih-Jin Young</td>
<td>Sociology/Anthropology/Social Work</td>
<td>Associate Prof.</td>
<td>9/1999</td>
<td>Spring 2006</td>
</tr>
</tbody>
</table>

**One-Half Year Sabbaticals – Spring 2015**

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept.</th>
<th>Rank</th>
<th>Appt. Date</th>
<th>Previous Sabbatical</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stella Apostolidis</td>
<td>English</td>
<td>Assistant Prof.</td>
<td>9/2007</td>
<td>None</td>
</tr>
<tr>
<td>Florence D. Boodakian</td>
<td>English</td>
<td>Associate Prof.</td>
<td>9/2001</td>
<td>Fall 2007</td>
</tr>
<tr>
<td>Jeanine L. Cook-Garard</td>
<td>Nursing</td>
<td>Professor</td>
<td>9/1993</td>
<td>None</td>
</tr>
<tr>
<td>Robert Genter</td>
<td>History/Political Science/Geography</td>
<td>Assistant Prof.</td>
<td>9/2008</td>
<td>None</td>
</tr>
<tr>
<td>Donna Hope</td>
<td>Marketing/Retailing/Fashion</td>
<td>Assistant Prof.</td>
<td>9/2005</td>
<td>None</td>
</tr>
<tr>
<td>Mary Ellen LaSala</td>
<td>Nursing</td>
<td>Associate Prof.</td>
<td>1/2000</td>
<td>None</td>
</tr>
<tr>
<td>Suzanne B. Liff</td>
<td>Reading/&amp; Basic Education</td>
<td>Associate Prof.</td>
<td>9/2000</td>
<td>None</td>
</tr>
<tr>
<td>Tonia L. Payne</td>
<td>English</td>
<td>Associate Prof.</td>
<td>9/2001</td>
<td>Fall 2007</td>
</tr>
</tbody>
</table>

**Full-Year Sabbaticals – 2014/2015**

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept.</th>
<th>Rank</th>
<th>Appt. Date</th>
<th>Previous Sabbatical</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Moeck</td>
<td>English</td>
<td>Associate Prof.</td>
<td>9/2001</td>
<td>AY 2007-2008</td>
</tr>
<tr>
<td>Phylis D. Sherman</td>
<td>Legal Studies</td>
<td>Associate Prof.</td>
<td>9/2001</td>
<td>None</td>
</tr>
<tr>
<td>Randall Spinks</td>
<td>English</td>
<td>Assistant Prof.</td>
<td>9/2008</td>
<td>None</td>
</tr>
<tr>
<td>Elizabeth Anne Wood</td>
<td>Sociology/Anthropology/Social Work</td>
<td>Associate Prof.</td>
<td>9/2000</td>
<td>AY 2006-2007</td>
</tr>
</tbody>
</table>

Chair Gardyn requested a motion. Trustee Weiss moved the motion; seconded by Trustee Drucker. Motion carried 7-0.

4. Establishment of Presidential Search Committee – No motion was made to table the resolution.

Chair Gardyn made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar. Trustee Powers seconded the motion. Motion carried 7-0.
5. Trustee Drucker introduced the following resolution:

**BE IT RESOLVED,** THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREBY AUTHORIZES THE ISSUANCE OF A REQUEST FOR PROPOSALS (RFP) FOR A FIRM TO ASSIST IN THE SELECTION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE, AND

**BE IT FURTHER RESOLVED** THAT THE NASSAU COMMUNITY COLLEGE OFFICE OF PROCUREMENT SHALL PROVIDE MEMBERS OF THE BOARD OF TRUSTEES WITH A LIST OF THE RESPONDERS TO THE SAID RFP WITHIN THREE DAYS OF THE DATE UPON WHICH THE RESPONSES TO THE RFP ARE DUE.

Chair Gardyn requested a motion. Trustee Cornachio moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

Chair Gardyn welcomed Abigail Champness, student representative, to the Board of Trustees and looks forward to her opinion for the betterment of the student population.

Dr. Saunders reported on the following items:

1. Welcomed Abigail Champness to her new position as the Student Trustee and looks forward to working with her.
2. Congratulated the faculty who received their sabbatical.
3. Provided an update regarding the Project Safeguard initiative through the Nassau County Office of Emergency Management.
4. Described the purchase of RAVE an enhanced Mass Notification System utilizing text messages that will be installed this Spring semester.
5. Announced the completion of the 10 year Master Plan draft which was submitted to the Board for review and the draft will be shared with the Campus community during the spring.
6. Congratulated Dr. Bacon, Dr. Segadelli, and Mr. Koeppel for a three year $300,000 Grant from the Department of Justice Office on Violence Against Women.
7. Congratulated Catherine Kelly for a five year $105,000 Bio Prep Grant sub award of Stony Brook.
8. A special Congratulations to Edmund Koeppel, Director of Resource Development who has brought in more than 3.2 million in NEW Grants in one year.
9. Spoke of the purchase and implementation of Interview Exchange, which is an online system that allows us to receive applications for individuals who are applying for positions at the College. It will be a much more efficient process than we have had in the past.
10. The Life Sciences Building was officially awarded the Gold rating from the US Green Building Council in January. A special thanks to Dr. Joseph Muscarella for bringing this honor to NCC.

Dr. Gardyn spoke of Governor Cuomo’s visit last week when he presented his executive budget. He congratulated Joseph Muscarella and his staff for the fabulous job they did in arranging all the details in 48 hours.

Speakers

Ed Boyden, Academic Senate Chair, welcomed Trustee Champness to her new position on the board and thanked the trustees for approving the sabbaticals.
Frances Viscovich, Prof. of Physical Sciences, shared a story of a term project assignment she assigned to her students last semester and how rewarding it was to her because she was able to help one of her students overcome one of the student's disabilities and, as a result, the student made an inspiring classroom presentation. She explained that is what the faculty does here at Nassau- strive for student success.

Phyllis Kurland, Prof. of Student Personnel Services, commended the thirteen NCC students who received the SUNY Chancellor's Award for Student Excellence.

Debra DeSanto, NCCFT President, thanked the Board for approving the sabbaticals. She announced the first mediation session is scheduled for March 6 and urged all to work together.

Richard Newman, Prof. of English, spoke of Nassau County Comptroller Maragos’ press release announcing his recent audit on Nassau Community College wherein he called upon this administration to increase our faculty to student ratio, to quote, “to help minimize future tuition increases. Professor Newman referenced Acting President Saunders’ response to the audit that appeared in the January 7 Newsday article about the audit and Dr. Saunders’ letter to the editor Newsday published on January 10. Professor Newman expressed the concern that Dr. Saunders' reference to the "qualitative implications of NCC's lower faculty/student ratio," although suggesting that a lower ratio will lead to a better education, did not describe fully enough the many tasks and accomplishments of the NCC faculty. He indicated that in his letter to the editor, Dr. Saunders should have stated that more completely.

Trustee Cornachio addressed Prof. Newman saying that he did not take Dr. Saunders response as criticism of the teaching staff at all. Trustee Cornachio indicated that it was his belief that Dr. Saunders was answering a specific point from the County Comptroller's audit that Dr. Saunders thought was wrong, and that he (Trustee Cornachio) did not see in Dr. Saunders' comments a criticism of the NCC teachers or a lack of recognition of the value of the teaching in the classroom.

Barby Punzone, LINCC faculty, spoke of recent activities and involvement of the LINCC lecturers and how they're encouraging their students to excel.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, March 18, 2014 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion carried 7-0.

Meeting adjourned at 9:33 p.m.

Respectfully submitted,

[Signature]

Arnold Drucker
Secretary Pro Tem